



“Libraries Change Lives”

## 2025-2030 Long Range and Short Term Plan

**Minerva Free Library**

**Prepared by 2025 Board Members:**

Beth Armes	Board President
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Vanessa Lutton	Trustee
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Cindy Sears	Library Director
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## Our Mission

Minerva Free Library will enrich our community through shared experiences and providing resources to enhance people's lives.

## Our Vision

- Share books and stories so people can travel to new places, learn new things, and gain stimulating experiences that will enrich their lives
- We would like to provide technology and STEM learnings to increase and stimulate knowledge and love of math and science
- We want a safe place for kids to experience and learn in, including access to wifi and other resources for patrons to use for personal, educational, and professional reasons
- We want event programming and classes to learn new skills and stimulate life-long learning
- We want the community to have a shared place to meet; form relationships; learn new things; and realize there are more options than you think to satisfy your thirst for knowledge; We would like community clubs to feel at home and use the building as a resource
- Provide virtual and in-person adult education classes without huge cost or travel burden
- Encourage a book club to create active discussion and engage minds that influence society and engage people to work together across different age categories.
- We would like to support Sherman Central School with after school programming and parents looking to enrich their children's lives and education; support homeschooling curriculum, pre-schooling programs, and high school programming
- We would like to support the Amish community with access to both technical resources and books/learning materials.

## Our Short Term and Long-Range Programming Goals

Objective	Short & Long Term Goals	Strategy
<p><b>Help young children (2-6) get school ready</b></p>	<p>Preschool fun time: (Weekly Mon.) A fun and engaging social time where children can discover a love for books, get creative with crafts, and enjoy playtime.</p> <p>Side benefit is parents and siblings take advantage of the library services.</p> <p>Measure: 10 children attend 5 events</p>	<p>A reading enrichment curriculum where the book, craft, and activity are all centered around a common theme.</p>
<p><b>Inspire reading for pre-k thru 6<sup>th</sup> grade.</b></p>	<p>After School Story Time: (weekly Thurs.) A cozy and safe space for children to relax after a full day of school, where they can enjoy a read-aloud story, share snacks, and unwind with friends.</p> <p>Measure: # children attending</p>	<p>After School Reading Program from September to May.</p>
<p><b>Inspire learning and knowledge for teenagers.</b></p>	<p>After School Teen Club: (weekly Thurs.) Create a safe space for teenagers to use technology services. Show teenagers that the library is more than just books.</p> <p>Measure: 5 teenagers attend. 2 events/year</p>	<p>Game night or social night Murder mystery event? Escape Room? March Madness Reading Tournament</p>
<p><b>Serve Adult Community Members with access to books, technology and resources to meet their personal, educational, and professional goals.</b></p>	<p>Provide Wifi services, Interloan and Library Services from CCLS. Provide computer/printer/copier/fax services</p> <p>Grow to 1000 materials circulated</p> <p>Measure: # of materials circulated or logons into computer. # of people utilizing services and ratio to # of library cards</p>	<p>Adult Book Club</p> <p>Administration &amp; Management Services</p>
<p><b>Provide support and enable outreach clubs and organizations to reach their objectives.</b></p>	<p>Support 2 clubs and help them access resources and building utilization.</p> <p>Measure: # of clubs using the library</p>	<p>Girl Scots TOPS Alumni Association</p>

# Long Range Goals: Renovation and Modernization of the Building & Equipment

ADA compliant bathrooms (two floors)

Third Floor Bathroom remodel

Renovation of Basement

Book Case Configuration

Circulation Desk

Pointing of Brick Building